

Elk Grove Associate Feedback
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Visit 1: 10/5/2016

What was accomplished?

Today was truly a primer of what a PLC is, the 4 critical questions, the big ideas, and the distinction between a group and a team. There was some reflection of the PLC process via the "critical issues for team consideration" rating sheet but we didn't get to the continuum documents. It was a solid first day with a team of folks with whom we are starting from ground zero.

What are the next steps?

Next visit will be another full day coaching meeting with the leadership as opposed to getting into the teams. We will review the homework (see below) given and move through the guaranteed and viable curriculum and common formative assessment. We will use the continuum documents in December to dig in further to determine where they are in the current reality.

What homework was assigned?

The leaders present were asked to develop norms with their respective teams using the protocol shared and modeled today. Additionally, they were asked to "pilot" the idea of having their teams identify the essential outcomes for a two week period prior to my return, develop and administer a common formative assessment, and simply meet with their team members to discuss the results...nothing more and nothing less...

Visit 2: 12/14/2016

What was accomplished?

We were able to cover some good ground today. We started with what has become more clear since the last time we met, reviewed their homework from last time, revisited the 18 behaviors for team consideration, developed working plans to address those that they felt would have the most leverage and endurance with their teams, delivered content on formative and common formative assessment and assigned new homework. Some of the comments at the end of the day with respect to what their take aways were: "common means common", "be patient and don't give up", "overcome obstacles", "we can't keep doing what we have always been doing", "start small", "learn together", "I have a plan for how to approach my team." "we need collective commitments"

What are the next steps?

Next time we are together we plan to work through the homework assigned (see below), go over and unpacking the standards protocol, go through questions 3&4 with depth and complexity, and begin discussing the continuum documents which will be the foundation for day 4 and out of that will be the development of 90day plans.

What homework was assigned?

Each team leader will do the text rendering protocol with Rick DuFour's article with their respective grade level team OR at a department team meeting The teams will create a visual representation of the "Big Rocks" of a PLC. The team leads will work with their grade level team on you 1-3 critical behaviors of a team that were selected today and the teams will be prepared to share their evidence of improvement.

Visit 3: 2/16/2017

What was accomplished?

We dug deeper into questions 1&2 and are now prepared to go deep into questions 3&4 in the final visit. We reviewed the homework from the last time we were together. Then we moved into unpacking standards and getting clear about the guaranteed and viable curriculum.

What are the next steps?

Next time we are together we plan to focus on intervention and extension/acceleration. We mapped the day out when we were together.

What homework was assigned?

The teams were to go back to their respective teams, unpack a standard(s) together, develop and assessment that measures success and the associated criteria, administer the assessment, and share out how the team looked at the results.