

Elk Grove Associate Feedback
School: Foulks Ranch ES
Associate: Paul Goldberg

Visit 1: 10/7/2016

What was accomplished?

We met with every team and reflected on our current strengths and areas for growth. During a meeting at the end of the day with the guiding coalition, a plan was put in place to ensure further training occurs for key staff so we can support all teams in moving forward. Goals were put in place to move forward with collaborative planning improvements from now through my next visit. All staff have a common language around the three key tenets in a PLC and the four key questions to guide their work.

What are the next steps?

Guiding coalition members are working with each team to start writing common formative assessments and write SMART goals. Building the capacity and understanding of the staff is our primary goal. When I return next we will be working to ensure there is clarity around PLC concepts with all teams.

What homework was assigned?

The teams connected to the guiding coalition are each moving forward in an effort to take logical next steps in the PLC journey. Team reflections related to Critical Issues for Team Consideration are guiding much of the work.

Visit 2: 1/5/2017

What was accomplished?

We reviewed the core elements of PLCs - the 3 Big Ideas and the 4 Key Questions with a larger subset of the staff to grow everyone's understanding. The team had tremendous takeaways and an obvious plan of action. They reflected on what was going well and what could be improved.

What are the next steps?

We need to support more staff in their general understanding of PLCs. The next steps would be to support teams in their implementation of the key elements of PLCs. Joe is doing a great job developing leadership within his staff.

What homework was assigned?

We are setting up the agenda and plan for our next meeting. Each attendee will be implementing the big ideas with their team and supporting the growth of their peers.

Visit 3: 3/27/2017

What was accomplished?

We had two days together and were able to train the whole staff in the core tenets of PLCs. All Foulks Ranch teachers are trained and can operate with common language and clarity. The guiding coalition determined what is tight across all elements of PLCs. Essential outcomes, intervention, collaborative processes, and CFAs now all have tight parameters and systems.

What are the next steps?

The guiding coalition will be rolling out clarity around the three big ideas in the PLC so the whole staff is on the same page for next school year.

What homework was assigned?

The group is planning their full staff presentation.

Visit 4: 6/8/2017

What was accomplished?

This process was completed by many core stakeholders resulting in shared decision making and a very streamlined process.

What are the next steps?

The staff needs a thorough presentation about all the core elements. Teams need to begin the work in July that did not start this year. SMART goals will need to be tackled in the spring.

What homework was assigned?

The team is rolling out tight elements for all the key pieces in a PLC.