

Elk Grove Associate Feedback
School: Samuel Jackman MS
Associate: Garrick Peterson

Visit 1: 10/7/2016

What was accomplished?

Started out the day with the administrative team and coaches. A large part of this day was to determine where things are so we can work together in moving forward. With this team the emphasis was put on the importance of the leadership team and getting them focused on correct work. I then took about 45 minutes with the English, Science, Math, Social studies and SPED team leads. Each team is at different places as can be expected. We talked about next steps for each team. Most of the leaders are still dealing with their team taking ownership of the process. Finished up the day with administrators and coaches and gave a summary on where each team is. We focused a lot on culture being out in front of structure. I suggested next steps and support for the leaders of each of the teacher teams and reemphasized the importance of the leadership team.

What are the next steps?

Administration is going to get with each of the teacher team leaders and discuss the next visit in December. The next steps will more than likely be about a half day with the leadership team to discuss their work. I will probably also spend time with a couple full departments. We will decide this in the next week or so and then get ready to move forward.

What homework was assigned?

Meet with each of the team leaders to discuss next steps and the time in December.

Visit 2: 12/2/2016

What was accomplished?

I mentioned above what was accomplished. To summarize I think we were able to accomplish the following things: 1. Develop the vision of the team leader to lead this better as a process rather than a program. 2. Get all team members on the same page and committed to the work of a PLC. 3. Get the right work of the teacher team (Essential, Assessment) in place so that different conversations can take ce about intervention for kids. I don't know how well they will do analyzing data to improve their instruction yet, But they are ready to attempt to guarantee the learning in writing.

What are the next steps?

,Mike and I talked about the following: 1. Do work together over the next month and attempt to guarantee the learning. Feel the process. Talk about the quality of their assessment, attempt to intervene for kids. Do the same thing with another essential. I will keep in contact with Letitia (Team Leader) and Mike to see how that goes. 2. Next Visit I will follow up with the English team, and do a very similar thing with the Science team.

What homework was assigned?

1. Do the work. Learning by doing. I need to have them attempt to guarantee the learning so we can coach off of that the next time I come.

Visit 3: 1/20/2017**What was accomplished?**

Met with the science team and English team. English team is continuing to take strides towards work that will improve instruction. Science team is getting things in place for the nextgen science standards. They accomplished some great work with essential standards and assessments tied to those standards. They committed to continuing this work before my next visit.

What are the next steps?

Each team is working on a system of assessment and data collection. We will continue to get those pieces in place. As they move into next year a system of intervention needs to be put in place.

What homework was assigned?

Science was to get assessment in place by the skill on the essential standards.

Visit 4: 3/17/2017**What was accomplished?**

Met with the Social Studies Department. The team has a great culture, but we did work on the culture of a PLC.....getting the team focused on learning rather than teaching and what that looks like. They have committed to put in a couple days over the summer to get assessments in place on the standards so that next year can be spent focusing on additional time and support for those that need it and adjusting tier 1 instruction.

What are the next steps?

They have committed to assessments in place on standards. They will get them in place this summer with a set goal. They are going to need coaching to get to that goal. This coaching will be around intervention and finding additional time and support for students that are not getting it. This will be a critical piece for them and they will need to be coached through this process. If not we could lose the progress we have made.

What homework was assigned?

Find the time to get assessment in place for next year.